Pastor/Director of Children's Ministries

JOB SUMMARY

The purpose of the children's ministry at Paramount BIC is to sow the seeds of faith in Jesus into the lives of children, inviting them to a life of discipleship to him, and partnering with parents as they teach and train their children for a life of following Jesus. The Pastor/Director of Children's Ministries shall collaborate with the Pastoral Staff to oversee the children's ministries of the church.

ORGANIZATIONAL RELATIONSHIP

The Pastor/Director of Children's Ministries shall be selected by a search committee formed for the position, then presented for ratification to a meeting of the Church Board. They shall be accountable throughout the week to the Senior Pastor and submit a bi-monthly report to the Church Board, as an *ex officio* member of the board. They shall likewise exercise spiritual accountability with the Deacons Board, and collaborate with other ministry leaders on the Church Ministries Board.

QUALIFICATIONS

1. Evidence a genuine faith in Jesus Christ and a clear calling to Christian Ministry. 2. Evidence both a giftedness to fulfill the tasks outlined in this job description and a willingness to work in a team setting with both full-time and lay ministry staff. 3. Possess adequate training or experience to lead the children's ministry. 4. Approval by the Bishop of the Allegheny Conference of the Brethren in Christ U.S.

DUTIES

1. Collaborate with Pastoral Staff to develop, initiate, and administrate an appropriate plan for the children's ministries of Paramount BIC. To include:
    a. Kids Church.
    b. Nursery.
    c. Mid-week children's programming.
    d. Assisting the Children's Sunday School Superintendent, as needed.
    e. Developing other children's ministries as opportunities arise.
2. Provide oversight and direction for the children's ministries of Paramount BIC and its volunteers.
3. Teach children and lead volunteers during Children's Ministry events. 4. Attend bi-monthly meetings of the Church board and quarterly meetings of the Church Ministries Board, in order to facilitate collaboration among church ministries. 5. Submit an annual, written report to Congregational Council.

6. Work closely with the Senior Pastor, in order to foster visible unity among the staff and effective ministry to the congregation and community.
7. Employ gifts and passions to contribute to the overall ministry of Paramount BIC under the direction of the Pastor.

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Paramount BIC is a growing church seeking a part-time (approximately 10 hrs. per week) staff member with a passion for ministering to children and their families. As such, they should have adequate training or experience to lead the children's ministry.

The philosophy of ministry at Paramount is servant-oriented and team driven, and the position has a degree of openness to allow for the giftedness and calling of the candidate. This means that Paramount is seeking to hire someone to serve the children and families of our church, enabling them to grow as disciples of Jesus, and we appreciate that the candidate may or may not have realized a sense of pastoral call. So, we are open to filling the position with a candidate who is immediately qualified to serve on pastoral staff, or someone who can grow into that role.

Those interested in applying should email a cover letter and resume to Pastor Jacob Harrison at jacobharrison@paramountbic.org.

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